

Operations Graduate Program

Meggitt is a global engineering group specializing in extreme environment products and smart sub-systems for aerospace, defense and energy markets. We employ over 11,000 people across manufacturing facilities in Asia, Europe, North America, with regional bases in India and the Middle East.

Program Overview:

In the Operations Graduate Program, the individual will learn about and make a tangible contribution to experience operations in a manufacturing environment with a focus on operational excellence. They will progress through a tailored programme of structured projects encompassing areas such as operational excellence, supply chain, strategy, advanced manufacturing, manufacturing strategy, manufacturing systems / planning, and will be expected to undertake an assignment outside the Operations function. The graduate is required to work in a number of Meggitt locations and during their assignments, will be support high profile projects with exposure to methodologies such as LEAN, Six Sigma, and APQP .

Job Description

The three-year programme rotates through four nine-month placements:

- Each placement includes cross-discipline project work and assignments across different divisions
- Business Mentor – a Senior Operations leader is assigned to the Graduate through their time on the programme (and often beyond) to support development, challenge thinking and offer career advice
- One international placement
- Regular reviews and appraisals

Academic Qualifications

- Education/Experience: BS, MS, PhD in an operations related field or Mechanical, Electrical, Chemical, Supply Chain, Industrial Engineering and/or Manufacturing Engineering Disciplines
- Individuals who show evidence of leadership qualities and/or team-working ability (can include extra-curricular activities as well as professional).
- Out of box thinkers who can take Meggitt Engineering to the next level.

An interest in operations management and manufacturing

Find people with passion in innovative Engineering, Manufacturing Systems, and Manufacturing Management

Notes for applicants

Please include the modules you covered/covering in your degree and your extra-curricular activities

Must be able to travel/relocate every 9 months for a 3 year period

Must be confident with proactive networking both in and out of the organization

Desire to receive continuous professional development and feedback

Ability to balance work projects with additional projects for certification

Ability to meet time sensitive deadlines for short projects while leaving detailed instruction/hand off to colleagues

Flexible nature in a fast paced Graduate Rotational Program

Self-starter mentality able to work well in teams as well as alone

Desire to impact an organization with creativity and innovative out of the box thinking

Common questions

How long has the Program been in rotation?

- We launched our first rotation in 2012.

Will my pay be adjusted with each rotation?

- We do a compensation analysis based upon your discipline and the areas in which you would be placed to ensure you are market competitive throughout your tenure in the program

How will I be measured for my performance?

- Just as our internal staff has goals and deadlines to measure for performance, the Graduate Program has goals and milestones attached for reviews as well.

What if I want to enroll in a MBA/MS/PhD program in the next 3 years?

- Please do keep in mind this is a rotational program and you will be asked to move every 9 months. With that being said, a virtual academic program can be possible, however traditional schools will most likely not be accommodating to your rotations.

What is the interview process?

- After you apply via our website, you will have an initial phone interview, one technical phone interview with one of the Program Mentors followed by final panel interviews

How many people apply every year?

- Hundreds.

Where can I apply?

- Please visit our career page at Meggitt.com